

## Supervisors Network Meeting

Monday May 28, 2012

### MEETING MINUTES

#### Meeting Highlights

- Implementing the PAS Tool
- Implementing the Occupational Standards for Early Childhood Educators
- Staffing Needs

#### Information, Ideas and Tips Shared

##### ***Information Sharing on Ministry Memoranda***

- Program Advisors written report – S. Foebel (full report attached)
  - Committee to review licence renewal package
  - Training for third party extended hours program
  - Voice mail no longer a zero option
  - Greater importance given to quality
  - Processing of licenses slow due to move to education

##### ***Continuing the Momentum in Niagara – MPCC Grads Update***

- To move the PAS (Program Administration Scale) forward Supervisors will continue to do one section and bring it to the next supervisor network meeting. Stamford Green has made changes as a result of using the PAS.
- The *Occupational Standards for Early Childhood Educators* were talked about again this meeting and supervisors will continue encouraging the staff to use for self evaluation. Some program staff using the standards like the open-ended questions and the way it can be used for professional development and self improvement.
- Increased support to new and/or struggling supervisors. Lists of volunteer mentors and skill sets have been developed and will be maintained by the ECCDC. If you are interested in volunteering as a mentor to other centre supervisors, contact Jodi Lacasse.

##### ***Issues and Brainstorming of Solutions***

- Discussion of changes in subsidy and how it is affecting the child care community. Given financial constraints, priority is given to the working parent. Discussion about the importance of completing all QCCN components for children needing a social referral.
- Supervisors discussed how the OneList is working for centres. Most feel that it is working well. One of the issues was that parents were unable to put a child on the wait list before the age group they would be in, therefore not covering the 20% mix allowed by licensing. Supervisors were advised to call the Region as this was discussed at the Region level and the system should be accommodating this issue.
- It was identified that more and more children with sensory issues are in child care. Staff are having difficulty understanding this type of behaviour. It was suggested that a PD session be considered for staff by Pat McGillvary, who is an Occupational Therapist and works with children with sensory issues.
- Another suggestion for a PD session is one dealing with school age children and their behaviours. There has been growing concern with school age children having difficulties with lack of respect/not listening. Jodi suggested taking a look at the ELP – extended training as there has been some success with a lot of similar behaviours.

### Resources ECCDC

- Listing of new resources that have been added to ECCDC's lending library and some were on display.
- Upcoming training was also highlighted.

### Emerging opportunities and threats (trends in organizations and sector)

- ELP- Will they impact your program this year?
- Staffing needs – RECEs full time and supply staff

### Resources required for next meeting

- Network members to bring completed section of PAS for October meeting
- Network members to bring *Occupational Standards for Early Childhood Educators* (if you have one)
- Further discussion and idea sharing of dealing with school age children's behaviours
- Supervisor's mentoring form
- Any new Ministry memoranda
- Resource listing
- Continued discussion on Supply Staff registry potential – come prepared with your pros and cons

Next Meeting date: **Monday October 1, 2012 • 6:30–8:30 p.m. at the ECCDC**

### **Meeting Dates for 2012–2013    MARK YOUR CALENDARS NOW!**

**Monday October 1, 2012**

Monday November 26, 2012

Monday January 28, 2013

Monday March 25, 2013

Monday May 27, 2013