

Supervisors Network Meeting

Monday March 25, 2013

MEETING MINUTES

Meeting Highlights

- “Continuing the Momentum” Update
- Supervisor Networks - venue changes

Information, Ideas and Tips Shared

Information Sharing on Ministry Memoranda

- Program Advisor’s written report – Wanda Westerhof
 - New program advisor for Niagara is Jen Stewart and her email address is jenstewart@ontario.ca
- Niagara Region - Children’s Services - sent by Darlene Edgar, Children’s Services Manager
 - Children’s Services is at the stage of changing their current management portfolios. Announcements will be made at the Child Care Sector meeting which will take place on April 25/13
 - Niagara Region will be implementing a new funding formula in relation to modernization of child care
 - Region is considering using market rate and other variables when determining subsidy rates. This will impact the way the Region administers funds in the upcoming months

Training/Network Development Activity

- Network group had some brief discussion regarding “Continuing the Momentum” Niagara Plan. Further discussion to take place at future meetings
- Supervisors requested that meetings be held bi-monthly at different sites to enable programs to showcase their centres and philosophies. There was agreement from the group thus the next meeting will take place at Althorp Montessori School - 13 Wilholme Drive, St. Catharines.

Issues and Brainstorming of Solutions

- Supervisors identified the value of receiving future training on the College of Early Childhood Educators of Ontario’s Code of Ethics/Standards of Practice and how it relates to their daily work
- Supervisors are looking at ways to deal with generational differences in centres. Further discussions on this will take place at future meetings
- Discussion took place regarding awake rooms and how to work ratios for this time of day
- Supervisors are looking at policies and the need for changes (i.e. Social Media Policies and Professional Development Policies)

Resources ECCDC

- Listing of new resources that have been added to ECCDC’s lending library and some were on display.
- Upcoming training was also highlighted.

Emerging opportunities and threats (trends in organizations and sector)

- There was some discussion on how to motivate staff to participate in Professional Development and how to encourage staff to bring information back to other staff. One supervisor shared a template for staff so they have specific outcomes and are able to present to other staff on training. Network will keep attuned to what the College is doing regarding Professional Development.

Resources required for next meeting

- Any new Ministry memoranda
- Resource listings
- Supervisors are asked to bring policies regarding Social Media (e.g. Facebook, Twitter, Insta Gram)

Next Meeting date: Tuesday May 28, 2013 • **Althorp Montessori School, 13 Wilholme Drive, St. Catharines**