



# Supporting the Growth and Development of Your Staff Team, A Reflective Series for Administrators and Supervisors

with **Anisha Angella**

**eccdc**

early childhood community development centre

## Session 1: Taking Staff Appreciation in ECE to the Next Level: Exploring “Love Languages”

Trying to find a way to appreciate your ece team and staff authentically? Have you tried special days and gifts, but it just doesn't seem like it is enough? This professional learning session will support you with your goal of taking your appreciation to the next level.

Join Anisha as she introduces a “new” way to approach staff appreciation through Dr. Gary Chapman’s famous theory, “The 5 Love Languages”. Through this experience, you will better understand your staff and how to truly appreciate them in a way that is meaningful to them.

### Session 1: Taking Staff Appreciation in ECE to the Next Level - Exploring “Love Languages”

Presented *Via Webinar*

**Monday December 12, 2022**

10:00 am to 12:00 pm

Cost: \$55/session or \$180 to register  
for all four sessions

## Session 2: Work-Life Balance Strategies for the Busy Professional

Creating work-life balance has become a trending term in most industries, but what does it truly mean for ECE leaders? You absolutely love your role, but lack balance, and that leaves you feeling less than inspired and motivated as a leader in your role. This session will highlight the real meaning behind creating work-life balance as a busy ECE leader and professional. Get tools and practical tips to support your journey of becoming a more “balanced” leader.

## Session 3: Supporting the Growth of Educators Within Your Team: A Developmental and Reflective Look for Early Learning Leaders

We all strive for growth, but sometimes we find ourselves stuck in a rut. This might be currently happening with your team and staff. This session will teach you effective ways as a leader to ensure your team is growing and reaching its full potential. In addition, you will learn how to know if your team is growing in the field and will be left with essential information to build a “growth” based team dynamic. We will look at educator growth from a “developmental perspective,” and you will be left with the tools and tips you need for success in your leadership role. You won’t want to miss this one!

## Session 4: The Coach Approach: The Way to “Transformational” Leadership for Child Care Supervisors

This session is all about coaching and management models within leadership. We will look at what needs to be done to move towards a coaching approach to leadership style, and you will be provided with the knowledge you need to grow as a leader in our field. The experience focuses on strength-focused leadership, what it means to be a coach and the benefits of the coach approach.

### Session 2: Work-Life Balance Strategies for the Busy Professional

Presented *Via Webinar*

**Monday January 30, 2023**

10:00 to 11:30 am

Cost: \$55/session or \$180 to register for all four sessions

### Session 3: Supporting the Growth of Educators Within Your Team - A Developmental and Reflective Look for Early Learning Leaders

Presented *Via Webinar*

**Monday February 27, 2023**

10:00 to 11:30 am

Cost: \$55/session or \$180 to register for all four sessions

### Session 4: The Coach Approach - The Way to “Transformational” Leadership for Child Care Supervisors

Presented *Via Webinar*

**Monday March 27, 2023**

10:00 to 11:30 am

Cost: \$55/session or \$180 to register for all four sessions