

# Managing Dual Relationships in our Practice with Professionalism and Intention



with **Nora Spinks**, Internationally Acclaimed CEO of the Vanier Institute of the Family

As an Early Childhood Educator you often wear multiple hats within your daily role. You might be an employee, parent, colleague or supervisor. Maintaining professional and personal boundaries is critical to ensure that we are working with integrity and ethics and it sometimes can be very challenging to effectively manage the various roles that we play. Join Nora Spinks, Internationally Recognized CEO of the Vanier Institute of the Family to learn from leading practices. Participants will learn how to apply techniques and successful strategies for effectively managing multiple roles, responsibilities, and priorities within an early learning environment.



**Nora Spinks**, CEO of the Vanier Institute of the Family, is a recognized expert on Families in Canada and an internationally recognized leader in work-life and well-being, organizational development and human resources management. She has extensive experience working with the private, public and voluntary sectors. For more than 25 years, Nora Spinks has applied a “family lens” to study a variety of topics related to diversity and the reality of family life in Canada, from education, housing and healthcare to cultural and structural dynamics in the workplace. In her current role as Chief Executive Officer at The Vanier Institute of the Family in Ottawa, she

leads a team that seeks to understand the diversity of families and complexity of family life. Founded in 1965, the Vanier Institute monitors and reports on the complex and evolving dynamics of family life, using data produced by Statistics Canada to inform its many projects and programs.

**Thursday May 10, 2018 • 6:30 to 9:00 pm • ECCDC Conference Room, 3340 Schmon Parkway, Thorold • \$45 includes nutrition break • To register call 905.646.7311 ext. 304, email [eccdc@eccdc.org](mailto:eccdc@eccdc.org) or visit [www.eccdc.org](http://www.eccdc.org).**